



Extended DISC[®] Certification

The Extended DISC[®] set of integrated tools are:

- Extended DISC[®] Personal Analysis
- Extended DISC[®] Work Pair Analysis
- Extended DISC[®] Team Analysis
- Extended DISC[®] 360° Assessment
- Extended DISC[®] Team Alignment
- Extended DISC[®] Job Analysis

What is Extended DISC[®] and Why Should I Use It?

- Extended DISC[®] is **pragmatic, concise and easy-to-use** assessment tools that provide results for behavioral change.
- Extended DISC[®] identifies **160 specific behavioral styles**, using four main quadrants that are identified with the letters D, I, S and C.
- **Improve and measure** the performance of your employees, teams and organization to receive a **greater ROI**.
- The tools may be used in the recruitment and selection process, training and leadership development, and can **quantifiably measure conscious behavior modifications**.

One-Day Certification	Option 1: Two-Day Certification	Option 2: Two-Day Certification
February 11, 2009	February 11 - 12, 2009	February 11 - 12, 2009
April 29, 2009	April 29 – 30, 2009	April 29 – 30, 2009
June 17, 2009	June 17 – 18, 2009	June 17 – 18, 2009
October 7, 2009	October 7 - 8, 2009	October 7 - 8, 2009
November 16, 2009	November 16 - 17, 2009	November 16 - 17, 2009
\$1,095: With 10 Assessment Reports	\$2,195: With 25 Assessment Reports	\$2,495: With 25 Assessment Reports and Other Resources

All sessions are from 8:30 a.m. to 4:00 p.m. at 6510 N. Shadeland Avenue, Indianapolis, IN 46220

Registrant Name and Title: _____

Company Name: _____

Primary Contact Person's Phone and E-mail: _____

Make checks payable to: *Extended DISC[®] - Consulting Resources, Inc.* Full payment must be received a minimum of two weeks prior to the certification date.

Mail the registration form with payment or fax registration form to:

Extended DISC[®] – Indianapolis, c/o Consulting Resources, Inc., 6510 N. Shadeland Ave., Indianapolis, IN 46220
Fax: 317.577.1875

E-mail: joan.ridgeway@extendeddisc.com Contact Joan E. Ridgeway at 317-576-5583 for more information.



Certification Agenda

Day One

- Introduction
- Material Review
- Extended DISC® System Review
- Background of Extended DISC
- Developing an understanding of the different individual behavioral styles using the *Extended DISC®* framework
 - PDF Account Set-up
- Personal Analysis Introduction
 - Utilizing of your Extended DISC® manual
 - Generating a Personal Analysis report
 - Interpretation and Applications of Personal Analysis
 - Practice explaining Personal Analysis reports
 - Case Studies

Day Two

- Review of Day One Certification
- Interpretation and explaining *Extended DISC®* Personal Analysis reports
- Work Pair Analysis Introduction
 - Generating a Team Analysis report
 - Interpretation and Applications of Work Pair Analysis
- Team Analysis Introduction
 - Utilizing of your Extended DISC® manual
 - Generating a Team Analysis Report
 - Interpretation and Applications of Team Analysis
 - Practice explaining Team Analysis reports
 - Case Studies
- General Overview of:
 - Job Analysis
 - Team Assessment 360
 - Open 360
 - Team Alignment
 - Research Tool
- Questions – Wrap-up